



Compliance Consulting Corp.

COBRA and HIPAA
Administration Specialists

WE MAKE IT EASY!

WWW.COBRA COMPLIANCE.COM

800-435-1266

FINAL COBRA REGULATIONS WERE PASSED FEBRUARY 3, 1999 And Are Effective For New Plan Years Starting January 1, 2000 and Thereafter. Are You Prepared?

“Let our full-service administration program remove the complex and heavy burden of COBRA and HIPAA administration and protect your Company.”

By nature, the cobra is a feared and mysterious creature; for most employers, so is COBRA administration. In addition to the complex and detailed COBRA administration responsibilities contained in the proposed regulations, the FINAL COBRA regulations present many new complex provisions that must be administered. In fact, there are more than thirty (30) subject areas that contain key changes and clarifications in the COBRA regulations.

Examples of key changes and clarifications contained in the FINAL COBRA regulations include:

- Insufficient-deficient COBRA premium payments
- Region-specific coverage
- Core vs. non-core coverage
- Open Enrollment rights
- Health care flexible spending accounts

Is your Human Resources Department prepared to administer COBRA in compliance with the regulations? Better yet, is it a smart business strategy to dedicate the financial and human resources required for compliance with COBRA and HIPAA?

These are tough, but real questions that every Employer and Human Resources Department must address – let Compliance Consulting Corporation be the answer.

We have a cost-effective COBRA and HIPAA administration program that provides maximum administrative relief and liability protection for you!

COBRA AND HIPAA ADMINISTRATION IS RISKY BUSINESS WITH STAGGERING FINANCIAL CONSEQUENCES

“Don’t let COBRA and HIPAA Administration bankrupt your business!”

COBRA and HIPAA administration is detailed, complex, and producing record legal judgments against employers for compliance violations. Judgments in excess of \$100 million dollars have been declared for common administrative violations; non-compliance or failing to dedicate the proper resources to compliance is too risky!

With judgments of this magnitude, “Are you in compliance?” becomes a very important question. According to a leading human resources magazine an estimated 95% of all COBRA eligible employers are NOT in compliance with the COBRA regulations.

Don’t leave your Human Resources Department and Company open to massive taxes and penalties for compliance violations – let CCC provide your company the administrative relief and protection that every employer needs.

**WE WANT TO BE YOUR COBRA AND HIPAA
ADMINISTRATION SOLUTION!**

LET CCC BE YOUR COBRA AND HIPAA ADMINISTRATION SPECIALIST

Compliance Consulting Corporation (CCC) is a national, full-service COBRA and HIPAA administration company. We provide comprehensive COBRA and HIPAA administration services for companies all over the United States.

We provide comprehensive administration and liability protection that will enable your company to be removed from the technical and complex administrative requirements of COBRA and HIPAA.

COBRA and HIPAA is our specialty! Regardless of the size of your company, our comprehensive administration can work for you!

"COBRA & HIPAA administration is our sole business focus – We provide the expertise and specialization that every Employer needs."

COMPREHENSIVE COBRA AND HIPAA ADMINISTRATION

Compliance Consulting Corporation administers every COBRA eligible plan to every eligible beneficiary (employee, spouse and dependents). Our COBRA and HIPAA administration program includes production and delivery of the following materials required under the Proposed and FINAL COBRA Regulations and the Health Insurance Portability and Accountability Act of 1996.

- General Notices of COBRA rights and responsibilities when group health coverage commences
- Qualifying Event administration (eligibility, election, and enrollment materials)
- Administration of COBRA elections, coverage periods, and premiums
- HIPAA Certificates of Coverage
- Conversion Notices
- COBRA enrollment and termination notifications
- Monthly premium billing, collections, reconciliation and disbursement

"We administer every COBRA eligible plan to every eligible beneficiary and we don't share administration responsibilities with our clients – We do all the work!"

THE MOST THOROUGH AND DETAILED COBRA AND HIPAA ADMINISTRATION SERVICES IN THE COUNTRY

In addition to the comprehensive Services listed above, our administration includes additional services that are not required by the regulations, but provide critical functions necessary for a comprehensive COBRA and HIPAA administration program.

- Monthly reporting (Concise, easy-to-read reports)
- Legislative updates
- Hard copy and computer document archiving
- First class, superior client support
- Indemnification against COBRA excise taxes, fines, and litigation
- IRS COBRA audit support
- User-friendly operating formats (Internet, Traditional, and Custom)
- Cost-effective with maximum service and protection

"We guarantee first class, superior customer service!"

What Do All of These Benefit Plans Have In Common?

- Medical • Dental • Vision
- Hearing • Prescription Drugs • Employee Assistance Plans
- Alternative Health Plans • Medical Flexible Spending Accounts
- Drug and Alcohol Treatment • On-Site Health Care Facilities
- Discounted or Free Medical Services

COBRA ADMINISTRATION

All of these group health benefits are COBRA eligible
and

Compliance Consulting Corporation

Provides Comprehensive Administration For Them All

MAKE CCC YOUR COBRA and HIPAA ADMINISTRATION COMPANY!

For more information contact:

COMPLIANCE CONSULTING CORPORATION

www.cobra.compliance.com

1-800-435-1266

Compliance Consulting Corporation is a comprehensive, full-service COBRA and HIPAA administration company that provides services for employers across the United States.